

MINUTES  
UAF STAFF COUNCIL MEETING #134  
Friday, April 12, 2002  
Wood Center Memorial Conference Room

I Scott McCrea called the meeting to order at 8:50 a.m.

MEMBERS PRESENT:

Allen-Luopa, Joyce  
Armstrong, Kim  
Bauer, Cynthia  
Burkhead, Tyrone

MEMBERS ABSENT:

Fields, Wanda  
Gray, Diane  
Hagen, Debra  
Howdeshell, Stacey

Scott McCrea said that Staff Council and Multicultural Affairs will be hosting 2nd Campus Forum on Discrimination / Campus Climate on April 26, 1:00-3:00pm, in Schaible Auditorium. Chancellor Lind has been supportive on this issue and it was discussed at the Chancellor's Summit.

Scott McCrea said that the Community Service Outreach Program should be presented to President Hamilton the next couple of weeks. Many questions have been raised on this issue and before time is spent on answering them Scott McCrea would like to know whether President Hamilton would endorse the program. Some questions being raised regarding the Community Service Outreach Program are the risks of doing volunteer work on university time, official tracking and unofficial tracking, and the costs involved. The original program plan included 20 hours of volunteer leave time, however that has now changed to 12 hours. Scott McCrea said that they are hoping to get some feedback from President Hamilton and take it to the Board of Regents in June.

## II Chancellor's Remarks – M. Lind

Chancellor Lind said that there are many efforts underway to help university get additional dollars in the budget. Chancellor Lind also stated that there are various maneuvers being executed, but he is not sure going to work. Chancellor Lind encouraged Staff Council to let the Legislature know the university is important to the state. Chancellor Lind commended Wendy Redman, University Relations, for working hard to get the university the money that it needs. The Legislature is beginning to put some of the pieces together for capital budget, which is extremely important to UAF because of several major projects that are going to need legislative help. One of the projects is the facility in Juneau to help our research efforts in fishery, and another project is the major science facility at the Fairbanks campus to be located on the west ridge.

Chancellor Lind introduced Mark Neumayr, Interim Vice Chancellor of Administrative Services, and informed Staff Council that Frank Williams is devoting all of his time to supercomputer operation. UAF will be working on recruitment for Vice Chancellor of Administrative Services position after this year's budget is complete.





B. Faculty Senate – N. Swazo

Not present.No report.

C. ASUAF – D. Miller

grid there was concern to keep in mind that there has to be equity and alignment in organizations, so w  
implementation of the transition grid the lowest step on the transition grid will become the first step on the  
range for purposes of recruitment.

MOTION PASSED (unanimous)  
=====

The UAF Staff Council moves to extend the meeting time to finish business.

EFFECTIVE: Immediately

VI Guest Speakers (continued)  
Jeannine Senechal, SW Compensation Director

Representative Joyce Allen-Luopa asked if the 1.5% university wide step raise would be implemented on  
before the July deadline Jeannine Senechal said that it would be based on whatever the salary grid is in J

Tim Stickel, Assistant Dean First Year Experience Program

Tim Stickel, Assistant Dean First Year Experience Program Theresa Thompson, Community Development  
Manager of United Way, and Carrie Derschin, Special Programs Coordinator of UAF Student Activities,  
informed Staff Council about the Leadership Program. A few years ago a Student Leadership Conference was  
held that catered to about 25 students. The energy produced from the conference led to the development of  
Leadership Development Steering Committee made of students, staff, and faculty. Faculty committee's mission is  
to cultivate leaders Leadership has begun to develop at various institutions across the nation. Although, the  
Leadership Development Steering Committee looked at several of these institutions programs and borrow  
ideas from them, the vision is to be nationally recognized for their own programs and projects. The committee  
believes that the program is crucial to student, staff, and faculty success. The committee values excellence,  
integrity, professional competence, and selfless service. The 2001 Fall Leadership Conference is viewed as  
the premier leadership development opportunity for campus and it was created and implemented by a  
committee of student and staff volunteers. There was a 430% growth in attendance from the first year to the  
second year. The conference brought about different program and activities to include the UAF Leads  
Program, an Outstanding Leaders Reception, Emerging Leaders Scholarship, and the Alaska High School  
Emerging Leaders Institute. One of the Leadership Development Steering Committee's goals for 2002 is to  
fundraising and with some of the funding hire a director for the Leadership Center. Another goal, in addition to  
establishing a foundation for the center, is to continue to enhance existing projects and implement some  
ones.

MOTION PASSED (unanimous)  
=====

The UAF Staff Council, for quorum sake, moves to vote on Other Business/Comments, Resolution "Take  
Your Child To Work Day".

EFFECTIVE: Immediately

The following resolution was distributed as a handout. After a brief discussion, the resolution passed with  
unanimous approval

RESOLUTION PASSED (unanimous)  
=====

WHEREAS, the UAF Staff Council recognizes the importance of its employees and their children; and,

WHEREAS, the Staff Council supports the future educational and professional interests of these children

WHEREAS, Staff Council believes in the importance of exposing these children to different opportunities the business and educational world to boost self-confidence and self esteem; and;

WHEREAS, the nationally recognized "Take Your Child to Work day" on April 25<sup>th</sup> is an occasion to introduce the children of UAF staff and faculty to varied careers and employment opportunities, as well as an opportunity for them to learn more about the university and the important role their parent(s) play there; n

BE IT RESOLVED that UAF Staff Council requests that UAF recognize and encourage the EMC 0 -1Tak

BE t34( IT)-56( RESOLVED)Ch28( llity)essiLiize yendorgWoris and iffenciervisohildren; 3 Child owe

GIWHEREpe8s/1tro)-56/fyued pa1.937TJ -34.375 -1Tim6( CouSe)-kelortunitA-56s-28( i CouDe( is1troFir- > BDC [(Fity)e8( learn)-1(innitmDsrUAF)-8( go5(ild)-27http://www.uaf. an/ISubtyship/;-7( and;)]TJ /Span<