

MINUTES
UAF STAFF COUNCIL MEETING #99
Wednesday, May 6, 1998
Wood Center Ballroom

I Paula Long called the meeting to order at 8:33 a.m.

A. Guest Speaker - Paul Reichardt, Dean, College of Science, Engineering and Mathematics

Dean Reichardt thanked Staff Council for the opportunity to speak at the monthly meeting and welcomed the opportunity to say a few comments regarding his new position. Dean Reichardt has given himself the title of provost-in-waiting.

A few items which need to be focused on are those that don't have big price tags. Also, figure out ways to remain focused on what we are doing and what we can do, rather than focus on the uncertainties. Accept the situation that we have and focus on what we can do which will enable students to have a better experience at UAF. Being in a difficult situation can be a good motivator. On the contrary, the analogy of circling the wagons and shooting inward is not productive for anyone. Channel this energy into something constructive. The staff training session sponsored by Staff Council on "How to Deal with Change" is a positive step for staff to the computer. IBM will also be donating a server for the Electrical Engineering program. These are a few examples of incorporating partnerships.

Another partnership is an NSF proposal from the Chemistry Department that will purchase much needed equipment. This is another example of a creative way of stretching funds.

The third item to focus on is getting the University's message out in an appropriate way. A good example of this is the overall effort of persuading the legislators that the University needs adequate funding. This effort needs to continue. Letters to the editor is an effective means of getting the message out. Talk up the University with your friends and neighbors, also.

President Long stated that the effort with the legislature was a combined effort by staff, faculty, students, and alumni, and Marie Scholle was instrumental in this effort.

Representative White made the observation that the University has lost their identity and needs to refocus on its mission. President Long encouraged the new Provost to look at new partnerships and asked that he encourage his administration to look at partnerships. As people are leaving their jobs, the remaining work force are left with more and more work. This issue needs to be recognized by the administration. Again, President Long welcomed Paul Reichardt as the new Provost.

B. Roll Call

MEMBERS PRESENT:

Anderson, L.
Barnaby, T. (for B. Gieck)
Bender, L.
Candler, R.
Christensen, S.

MEMBERS ABSENT:

Enochs, K.
Findlay, G.
Leavy, D.
Magee, P.
Murawsky, N.

Comstock, S.

Rogers, P.

Downes, I.
Hazelton, G.
Long, P.
Martinez, R.
McClellan, L.
Oleson, B.
Powell, D.
Scalise, G.
Scholle, M.
Segla, D.
Thomas, M.
Twitchell, P.
White, P.
Wilson, K.

Stubsjoen, A.
York, R.

OTHERS PRESENT:
Gatterdam, R.
Kirts, C.
Mosca, K.
Reichardt, P.

- C. The Minutes to Meeting #98 (April 8, 1998) were approved as distributed via e-mail.
- D. The agenda was adopted as distributed via e-mail.

II Governance Reports

A. Faculty Senate - R. Gatterdam

President Long welcomed Ron Gatterdam. .846 TD [('-61(r-15(mail.)-77()]TJ

the extension of the Chancellor's mandate, whereby a mandatory 5 day internal recruitment will be conducted for all staff positions prior to external recruitment, through December 31, 2001. It is understood that internal recruitment can be waived by the Affirmative Action Officer to comply with targeted EEO/AA goals; that is, to hire "protected candidates", i.e. Natives, women and other minorities, in a unit where they are underrepresented. EFFECTIVE: Upon Chancellor's Approval (Chancellor Wadlow approved this motion on May 4, 1998.) RATIONALE: Internal recruitment procedures were established to provide University employees with a positive support system when, in times of serious budget reductions and limited financial resources, employment within the University system have been reduced and/or eliminated. Over the past 5 years, this has been a successful mandate and continues to benefit employees. Five people have been re-employed from layoff status this year already.

President Long stated that a tool should be developed for evaluating supervisors. There are a number of supervisors who need feed back on their role as a supervisor, as well as areas of improvement. Representative Christensen stated that the definition of a supervisor needs to be clarify, also.

President Long recognized the committee chairs for their outstanding leadership provided over the past year. Awards were presented to Bev Frey as president-elect, Helen Connor as chair of the Ad Hoc Committee on Banner, Darlette Powell as chair of the Staff Training Committee, Irene Downes as chair of the Picnic Committee, Barb Oleson chair of Rural Affairs, and Lydia Anderson as chair of Staff Affairs.

President Long wished President-Elect Frey and the incoming president-elect a rewarding year and encouraged everyone to

C. Staff Affairs - L. Anderson

The committee discussed the upcoming union election at

take a picnic poster and distribute it to the staff in their area. A sign-up sheet was passed around for setup, cooking, and cleanup the day of the picnic. Bev Frey held up the lazy Susan she made for the raffle.

The following picnic information will appear in the May 22 Cornerstone. Get your tickets now, they are selling fast. The UAF Staff Council will again be raffling off two Alaska Airline tickets to any U.S. city served by Alaska Airlines outside of Alaska. Proceeds from the raffle will go to the Carolyn Sampson Memorial Scholarship, established by the UAF Staff Council. There will also be runner-up prizes:

*Two season tickets for UAF Hockey, courtesy of UAF Athletics.

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| Unit 5 | Geophysical Institute | Salads/Baked Beans |
| Unit 6 | School of Fisheries & Ocean | Hamburger & Hot Dog Buns |

Coordinating Committee.))
((b))A. serve on the Administrative
Committee.
((c))B. serve on the UAF Governance
Coordinating Committee
((d))C. assume the duties of President when
the President is absent.

Sect. 4 (ARTICLE VI. - COMMITTEES)

B. PERMANENT COMMITTEES

1 The permanent committees shall be:
((a. Information Coordinating Committee))
((b))A. Staff Affairs Committee
((c))B. Rural Affairs Committee
((d))C. Staff Training and Development

((2. Information Coordinating Committee

a. The President-Elect shall be the
chairperson.

b. The committee shall have the following
responsibilities:

1. Follow news and information
pertaining to legislation effecting
the University.

2. Communicate with the equivalent
staff governance bodies of the
other Major Administrative
Units.))

EFFECTIVE: Upon Chancellor's Approval

RATIONALE: The System Governance Office now has
a web page providing information on pending
legislation in the State f5b on tRepesnt

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| 104 | December 4, 1998 | Friday | audioconference |
| 105 | February 3, 1999 | Wednesday | audioconference |
| 106 | March 2, 1999 | Tuesday | audioconference |
| 107 | *April 2, 1999 | Friday | face-to-face |
| 108 | May 5, 1999 | Wednesday | audioconference |
| 109 | *May 28, 1999 | Friday | face-to-face |

NOTE: All meetings begin at 8:30 a.m.

EFFECTIVE: Immediately

RATIONALE: The December face-to-face meeting will be changed to an audioconference meeting to free up funds which will enable the president and president-elect to travel to Juneau for the February and April Board of Regents meetings and lobby on behalf of UAF staff. Meeting #106 will be changed from March 3 to March 2, to accommodate Career Services, so that they can schedule the Wood Center Ballroom for their career fair.

VII Comments and Questions

- A. Nominations for the Chancellor's Award will still be taken until May 8. Forms are available on the Staff Council web page. The Chancellor's Award will be announced at the staff picnic on May 29.
- B. Concerns were expressed over the Ad Hoc Committee on Health Benefits which will be meeting three times over the summer. Representatives expressed their concerns, especially that the suggestions from the previous committee regarding curtailing the cost of health benefits was ignored. President-Elect Frey is a 12 month employee and will be tracking this issue.

VIII Announcements

- A. Upcoming Meetings
 - May 22 Picnic Committee, 1:00 p.m., Chancellor's Conference Room
 - May 29 Staff Council, 8:30 a.m., Wood Center Ballroom
 - May 29 Staff Picnic, 4:00 p.m., next to the Student Recreation Center

IX The meeting was adjourned at 10:05 a.m.

A tape of this Staff Council meeting are in the Governance Office, 312 Signers¹ Hall, if anyone wishes to listen to the complete tapes.

Submitted by Kathy Mosca, Staff Council Secretary.