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VII. There shall be five **ELECTED** At-Large Representative seats on Staff Council. There is no unit or geographical designation to these five At-Large members; however, no one unit may occupy more than two **ELECTED** At-Large seats during any term. **ELECTED** At-Large Representatives shall be elected by all eligible voting members.

**VIII. SPECIAL AT-LARGE REPRESENTATIVE SEATS MAY BE ESTABLISHED ACCORDING TO SECTION 3.B.III. SPECIAL AT-LARGE REPRESENTATIVES WOULD RETAIN FULL STAFF COUNCIL RIGHTS AND PRIVILEGES.**

B. Vacancies

I. A vacancy occurring during the term of a Unit Representative shall be filled by someone volunteering from that unit, subject to approval of the president and the Elections Committee.

II. A vacancy occurring during the term of an At-Large Representative shall remain unfilled until the next election. If the vacancy is during the first year of a two \H DU WHUP WKHUH ZLOO EH D μVSHFLDO¶ HOHFWLF cycle. The remaining term will continue to be on the same election rotation as the position was originally intended.

**III. WHEN AN ELECTED REPRESENTATIVE VACATES THEIR SEAT DUE TO A UNIT CHANGE, THEY MAY CHOOSE TO MOVE TO A SPECIAL AT-LARGE SEAT UNTIL THE NEXT ELECTION FOR THEIR NEW UNIT.**

Resolution 2015-E-2

Approved

October 20, 2015

UAF Staff Council approved the following resolution electronically on Tuesday, Oct. 20, 2015:

**Resolution in Support of Transforming the University of Alaska's Statewide Office: A Statewide**

In response to the report

dated September 25, 2015 and distributed to all chairs for comment on September 30, UAF Staff Council members voted in favor of the report regarding general support for the materials contained therein.

**WHEREAS**, the Statewide Transformation Team was formed to "review Statewide office programs and services and make recommendations to ensure SW work is tied to its mission and vision; address organizational and operational issues; and affect change in delivery of services."

**WHEREAS**, the Transformation Team determined the SW office policy exists to provide leaders by broadening the scope of the SW office to include all schools, colleges, and institutions in the state;

**WHEREAS**, UAF Staff Council recognizes the need for a SW office to provide "services" and

**WHEREAS**, UAF Staff Council recognizes the need for a SW office to provide capable representation among SW Transformation Team membership; and

**WHEREAS**, its report serves to clarify the function and purpose of SW components, as well as prioritizing efficiency, collaboration, and accountability—virtues Staff Council generally supports and aims to foster; now

**BE IT FURTHER RESOLVED**, that the UAF Staff Council supports the recommendations of the Statewide Office,

and encourages UA President Jim Johnsen, his Summit Team, and UA Vice Chancellors of

**BE IT FURTHER RESOLVED**, that the UAF Staff Council supports the implementation, including efforts to "improve transparency to foster equity and consistency across the system," as

Signed:

  
Faye Gallant, President, UAF Staff Council

October 20, 2015

Date

Master Planning Committee  
Report for Staff Council Meeting #266  
November 2015

Brad Krick, Representative; Alternate Not F he(K)4(6(group dian)scusa)1(esd:) EMC /P <</MCID 1 >>BDC8 3





University Advocacy Committee Report October 2015

Attendees: Jami Warrick, Nicole DuFour, Phil Jacobs, Connie Huizenga, Susan Frei (via Google Hangout)

The Advocacy Committee met October 1, 2015. Discussion topics included the following:

Staff Mentoring Survey and suggestions for moving ahead. The committee will invite Brad Lobland and/or Margo Griffith to attend the November meeting (currently scheduled for November 10, 2015). Margo had said that the initiative will need structure and guidelines to be effective. The Advocacy committee was asked to contribute suggestions which would clarify expectations and/or functions of a mentor. Future efforts may be incorporated into the initial training program for employees. Phil Jacobs had agreed to write up some examples of mentor/mentee guidelines for discussion at the November meeting. Questions about the initiative remain:

- x Would this be effective for any position?
- x Would the mentor/mentee relationship be specific to career advancement, or extend also to general workplace support?

Staff tours/brown bag series We discussed the Science Calendar which outlines lectures/events on campus. Available at [www.cgc.uaf.edu/calendar.html](http://www.cgc.uaf.edu/calendar.html)

Exercise/wellness classes for staff Questions at earlier meetings included the following:

- x Is it possible that the program could partner with the SRC for staff support through classes?
- x Are there opportunities for workplace wellness events?

I met with Kaydee Miller on 10/13/15. She is interested in facilitating onsite exercise and/or wellness events to benefit staff. This would be separate from the HealthyRoads offerings. Events and classes would be free to staff, but the instructor cost (approximately \$10 - \$15 per hour) would need to be paid. Feedback from staff is needed to determine what classes they would be interested in, days/times preferred, possible locations (SRC or within specific buildings), and whether they would be willing to contribute a nominal fee toward the instructor cost. A survey is being developed.

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