

MINUTES

UAF STAFF COUNCIL #245

Wednesday, Dec. 11, 2013

8:45-11:00AM

Wood Center Ballroom

I. CALL TO ORDER AND ROLL CALL

A.

- The research savings program is reaching the targeted savings. [redacted] 25 positions open and they are on target to reach the target positions over the year. Target goal of 300 open.
- This year research will continue to be a focus. [redacted] as a result of the research program. These savings are not guaranteed but it will still exist.

are looking at a reducing in 50-60% of the value of the program. [redacted] will be a challenge and how it will be managed.

officers will attempt to find out additional information prior to the next Staff Council meeting.

- Financial officers becoming more involved in the vacancy savings with a one-term position will be a challenge. It is a considerable responsibility of existing staff to account for these vacancies is. Additionally, increasing the workload of remaining staff.

Dining Services

- Pita Place will be on campus Thurs., Fri., and Sat., from 11-3 PM beginning in January.

Wood Center Additions

- Additions to the Wood Center will not be completed until later, but office space will be open in January.

B. Ashley Munro, Vice President

- Staff Alliance Study
- They discussed the tuition waiver and the motions that have been passed by various staff groups, including the Staff Council and Staff Alliance. [redacted] due to issues of timing. There was not time to write a resolution. [redacted]

submitted to the BOR. Resolutions passed by individual staff groups will be presented to the BOR on Thursday.

Health and Wellness Committee Reports

- The survey was conducted by Eric Seabley. They cannot share the results yet as names are being removed.

V. CHANCELLOR'S REMARKS

Chancellor Rogers will be allowed to speak when he joins the meeting.

- [redacted] He invited everyone to the tonight's holiday celebration.

Spouse Tuition Benefit

- Chancellor Rogers thanked Staff Council for the reception [redacted] provided [redacted] president covering the detailed use of the employee and spouse tuition waiver at UAF. This is an important statement of interest in retaining and retaining staff employees. Chancellor Rogers feels that, as an educational institution, employees should have an opportunity

to have a spouse benefit. If we were not paying for it at the university, we would be paying for it at a private provider. The benefit for spouses would be a significant benefit. [redacted] because of this benefit.

- If you are considering testifying to the BOR, you are encouraged to include personal stories of what this benefit means to you and your family. [redacted] needs to know how important this is to staff and their dependents.

Budget

- We expect the governor to announce his budget request to the legislature in the next few days. The latest revenue projections for the state at a 1.0 billion dollar deficit are not good. What this means for us is not clear. Our budget request was _____ the other.

- We were still in conversation with _____ of the _____ with one other yesterday.

Chancellor

- A concern was raised, that continuing to add _____ of employees without providing any encouragement or compensation increase is detrimental to employees and may drive qualified staff away.
- _____ of the 10% _____ Chancellor _____ this is not accurate. What we are _____ fill about 30% of that request _____ by 20% _____ the total number of staff.
- If the _____ continues or not the expected direction, we will have to _____ some things. As we _____ for the workload, there may be _____ need to _____ some positions in terms of workload and the associated _____ the _____ doing with _____ people. It _____ we going to assign to others.

- The 90-day hold is a very different circumstance than a long term reduction in staff.
- In terms of the 90-day hold, _____ so far, which is a little _____ than the 90-day hold. The _____ of our _____ is _____ on our target goal. Some offices have opted to cover the cost of the 90-day hold in order to fill the position _____

the 90 day hold waived, but the savings have been covered by the departments...
- The 90-day hold does not achieve long term savings. _____ we are hiring. The reduction is 30% of our positions that we do not fill _____ in long term gets us the eq. savings. _____ before savings are seen.

Administrative Leave

- _____ on Dec 31 when IIAF employees were that we can't speak to UAF, _____ or Rogers note. _____ have a lot of work to do, _____ of these issues.

_____ funded work, there is no need to pay those employees if we fund administrative leave. This means if we close _____ and _____ or we pay _____ to make a reduction somewhere else to pay for it. The total cost for a day of administrative leave for IIAF is between the _____ of four and five hundred thousand. We

could, going into future, more reduce staff _____ or _____ and the savings could be used to pay for _____ Chancellor _____ see that this is the best solution. _____ holiday pay, w _____ this _____ we can do this. _____ in future meetings. _____ the other. _____ of the _____ perceived by many IIAF staff.

GOVERNANCE REPORTS

A. David Valentine - Faculty Senate Representative

B. Cordere Reid, Senator

- ASUAF recently conducted a smoke-free campus poll. In unofficial results, approximately 3,350 students (76% of total) agreed with having a smoke-free campus. 17% agreed with having a smoke-free campus, 17% disagreed with having a smoke-free campus.
- In a recent poll, unofficial results indicate that 6% of students' 45% believed that UAF was not adequately working on a Residence Life Resolution. One senator submitted a resolution asking for the formation of a committee to evaluate Residence Life policies, including administrators and staff.
- ASUAF has not made a formal decision regarding the tuition waiver issue.

Staff Council Representative, Cora Leticia Torres

- Brad extended thanks on behalf of Staff Council to the representatives who were elected to their term in office. They were not seeking reelection. The results of the election were as follows: Cora Leticia Torres, 611 votes.

VI. BREAK

- Due to time constraints, the break was moved before item VII. Unfinished Business.

VII. UNFINISHED BUSINESS

A. Smoke-Free / Tobacco-Free Campus

- In Oct., there was a Grapevine question 'Clean Air Challenge'. UAF has formed a committee to address the challenge. The end goal of the challenge is a smoke-free campus. The committee will have a representative and a representative from the staff council. The committee will meet at staff council meetings.

B. Fall Even Unit Election Update

- Voting for the fall election closed last night at midnight. There were a total of 138 votes. 91 were deemed by the election committee to be valid. Richard will work with the election committee to vet write in candidates.
- The election was held on the following night to avoid a tie. This will be done in the future.

VIII. NEW BUSINESS

A. Tuition Waiver / BOR Meeting Plan

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E

G. Master Planning Committee (MPC) – Richard Machida,

- ~~At the meeting 2/11/15, Department Committee Minutes~~

~~They hired a consulting company that identified various stakeholders. The consultant came to Fairbanks~~
~~and he had a long period where they would solicit feedback and get~~
~~comments from users. This appears to have already~~
~~been done. They also identified various stakeholders.~~

~~They were also looking at the other side of the coin to see what other~~
~~things were going on in the area that were being used in a real way and~~
~~what other things were being done. They also identified various stakeholders.~~

H. Meritorious – INACTIVE (Active only in spring)

I. Parking Advisory Committee (PAC) – Tom Langdon (INACTIVE)

J. People’s Endowment Committee –

- ~~The Peoples’ Endowment Committee recently met, at which time they reviewed~~
~~proposals for the endowment fund. They also reviewed the~~
~~proposals for the endowment fund.~~

K. Board of Trustees

L. Staff Day Planning Group – Ashley Munro

- Has not met

~~They are looking for volunteers.~~

M. Technology Advisory Board Committee (TAB) –

- Committee meets forth coming

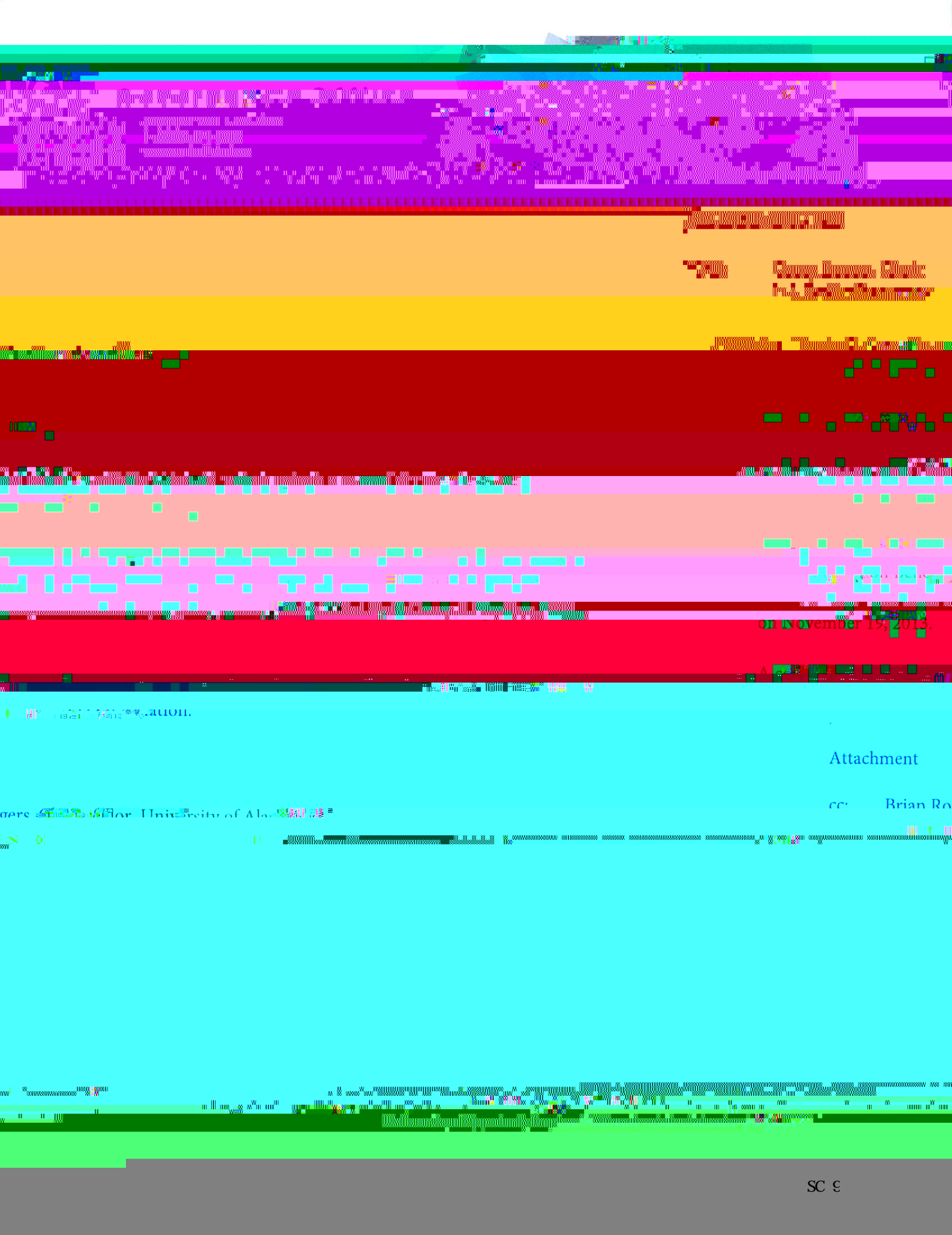
XIV. AD HOC COMMITTEE REPORTS

A. Staff Council Calendar Ad Hoc Committee

- ~~At the meeting 2/11/15, Department Committee Minutes~~
- ~~Yesterday the final calendar files were submitted to Printing Services for 1,400 copies at 17” X 22”~~
- ~~They also identified various stakeholders.~~

XV.

XVI. ADJOURN



Casey Brown, Clerk
P.O. Box 100000

on November 19, 2013.

Attachment

cc: Brian Ro

**University of Alaska Fairbanks
Staff Council**

UAF Staff Council unanimously approved Resolution 2013-244-2, at Staff Council Meeting #244, on November 19, 2013.

**Resolution 2013-244-2: Resolution in Support of the
Employee Education Benefit - the Tuition Waiver**

WHEREAS, the tuition waiver is an important benefit to employees that differentiates the university from other employers; and

WHEREAS, many public institutions provide tuition waivers for employees and almost half provide tuition waivers for dependents; and

WHEREAS, the waiver keeps us competitive with peer institutions; and

WHEREAS, the waiver is a mechanism for increasing the value and performance of the employee and

WHEREAS, the University of Alaska System is already facing competition from outside distance

rural employees, and their spouses and dependents, to attend University of Alaska distance courses; and

WHEREAS, the tuition waiver increases the fees received by the university in addition to the other non-tuition expenditures by these students; and

NOW, THEREFORE, BE IT RESOLVED that the UAF Staff Council supports the tuition waiver and

process any change to A4 06.010 Employee Education Benefits that would limit education benefits and

Staff Council Executive Committee Report – December 2013

Greg Simpson, Chair

The committee has completed a number of edits completed in the
 process. Some of the changes were made by committee members, some Staff Council members, and one
 volunteer provided design assistance. ~~Final versions will be available before the end of Dec.~~
 Dufour, Staff Council Executive Secretary. Hopefully before the end of Dec. printed versions will
 be available for distribution (UAF Printing Services will provide the printing service). A thank
 you note will be sent out to all those who submitted in 2012 or had prior year
 submissions reviewed this year.

TO: Staff Council

FROM: Kirsten Bey, Acting Chair of Membership & Rules Committee

DATE: 12-3-13

RE: Membership & Rules Committee Report for Dec Staff Council Mtg

Current committee members continue to be Kirsten Bey (acting chair), Chris Beks & Toni Abbey. We would welcome additional members.

Our action items continue to be the same as last report:

- ¾ Review the Parliamentary Procedure materials to prepare a brief presentation/training to staff council members for the February 2014 Orientation Staff Council Meeting
- ¾ Bone up on particular parliamentary procedures so that the committee is able to answer parliamentary procedure questions that may arise during meetings
- ¾ Re

MEETING MINUTES

UAF Master Planning Committee

Meeting Agenda

Thursday, November 21, 2013; 9-11AM

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1. Welcome & Introductions

2. Comments from the MPC on the Exterior Lighting Master Plan

Lighting options will be provided for trails that require lighting, on an as needed basis. If one of these trails is crossing over a road, should it burn all night? Or if people want to go and intentionally see the moonlight and stars, is this when it should turn off?

3. Update on the Power Plant New Boiler Building

The new boiler terminology is the Atkinson Plant. The project scope is decommissioning the existing coal boilers that are 50 years old and constructing two new coal/biomass capable ones, and a new scheme turbin, which will be adjacent to the current plant. This new sizing could handle heating and powering campus needs for next 20 yrs

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d. Trails Planning, Review of the Revised UAF Trails, Goals, Objectives and Performance Measures

stuff. There needs to be an east to west walking corridor that needs to be developed. Campus lighting: whether these need to be illuminated or not. Safety of seeing large moose and supplementary lighting. Concept of level and service.

body which may include faculty and staff housing. Possibly open to other people also?

- b) There is also a master plan for the [Calypso?] Farm. Needs to identify some funding.
- c) Bunnell completed the replacement of the old concrete stairs to metal.
- d) Construction work is continuing at the Wood Center building. Dan Sizer is looking to see what is going to be done around the Wood Center as there is a challenge for people trying to get through at the Gruening and Wickersham turn around, to make a better drop off/pick up area. Bus shuttle is small up at the Wood Center and that area does need to be reworked because there are borough buses and people coming to pick up their spouses or kids. As a part of this effort we will end up with some plan to make easier access to core campus. Nothing formal yet, but Dan Sizer is working on it.

6. **Public comment period** ±None

7. **Tf 1 0 0 1 23351.07**

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Staff Affairs Committee
December 4, 2013
1:30-2:30 p.m.
Library Room 503

Meeting Notes

Members Present: Jennifer Young, Cheryl Sparks, Kristen Beyer, Brad Krick, Ashley Munroe and Nicole Dufour (Guest)
Members Absent: Mary Alice Short, Erin Albertson, Jesse Atencio, Kim Eames, Juan Guola.

Meeting was called to order at 1:33 p.m.

Notes:

Main topic of discussion was the Board of Regents Meeting and testifying on December 12, 2013 in support of tuition waiver benefit.

Brad Krick was going to speak with Jeannette Altman to see if she could put together the poster to be council list serve.

Staff Affairs is recommending public comment on Thursday, December 12, 2013 at 8:30. We would be in attendance during the CHRO discussion of the employee tuition waiver benefit and would be willing to offer public comment. We encourage to attend as well.

We had discussion of bringing a signature sheet to the BOR meeting to have all those in attendance sign it so we know how many in the room are there for support of the tuition waiver benefit. Nicole is to bring this sign to BOR meeting.

Trish Winners sent to Brad the verbiage that was used for design and constructions petition of support. Brad is to get all unit reps in order to collect signatures of support. Reps should bring these petitions either to Nicole at the State

