

## **Staff Health Care Committee**

begin until after the new contract to ensure continuity. Collection of biometric data in a timely fashion for the next year may be a concern. The biometric data will be handled by a third party vendor and will not be accessible to the UA HR departments other than the employee has completed the requirements to qualify for price rebate.

Open enrollment went fairly well and number shifts should be available at the next JHCC meeting. Timing of staff appreciation days was discussed in regard to workshops being presented for open enrollment in a timely fashion.

Domestic travel with Premera will now be part of our benefit package.

Salary band data was distributed and is a snapshot for January through June and is separated by e-classes. There were requests for more information on definition of e-classes and the percent of full-time/part-time positions. Salary differential will be discussed at a further JHCC meeting. SHCC may want to look at this also.

The 300K wellness fund will not fund any future proposals at this time as there is not a proposal mechanism. The bargaining agreements do not specify the funds need to be spent. The information on submitting proposals for the funding will be removed from the website.

Global care was introduced. Global care deals with out of network usage. Alaska providers who are out of network may not be interested in this. The program would work best outside of Alaska. It also works with price and transparency, but UA is already looking at an RFP for a price and transparency vendor. International travel is also provided, but Premera offers BlueCard Worldwide that handles this for us already. GeoBlue is another option to look at. The topic will be addressed again at a future JHCC meeting.

D. SHCC recommendations on health care

This item will continue to be a regularly scheduled item on the SHCC agenda. It was requested that information on a program such as AFLAC (critical illness/accident coverage) be investigated. We will request information on the possibility from Erika VanFlein.

E. Adjourn – next meeting 6/25/13

The meeting adjourned at 9:25am