

**MINUTES**  
**UAF STAFF COUNCIL #236**  
**Tuesday, February 19, 2013**  
**1:30-3:45PM**  
**IARC 501**

**1. CALL TO ORDER AND ROLL CALL**

À The meeting was called to order by President Juella Sparks.

**A. Roll Call**

**Present:**

Juella Sparks  
Claudia Koch  
Adam Kane  
Kirsten Bey  
MaryAlice Short  
Debbie Gonzalez  
Lesli Walls  
Nichole Kloepfer (phone)  
Debbie Coxon  
Jesse Atencio  
Erin Albertson  
Gary Newman  
Ashley Munro  
Debbie Blevins (phone)  
Juan Goula  
Trish Winners  
John Clendenin  
Jennifer Youngberg  
Brad Krick  
Jeannette Altman

**Present (cont.)**

Travis Brinzow  
Jarkko Toivanen  
Chris Beks  
Tom Langdon (alt)  
Cindy Collins (alt, phone voting for Richard Machida,  
phone)

**Excused:**

Pips Veazey  
Sara Battiest  
Robin Weinant  
Richard Machida

**Absent:**

Deb Jeppsen  
Ryan Gailor Keele  
Kim Eames

**Guests:**

Chancellor Brian Rogers  
Jennifer Reynolds, President UAF Faculty Senate

À Quorum was met.

**B. Approval of Agenda for Staff Council Meeting #236**

À The agenda was approved as amended to include item 8.A. Resolution to JHCC

**C. Approval of Minutes for Staff Council Meeting #234**

À The minutes were approved as distributed.

**2. STATUS OF PENDING ACTIONS (no pending actions)**

**3. PUBLIC COMMENT**

À T

À

range of responses from faculty on this issue, they conducted an online survey of all faculty members at UAF. The survey closed on Monday and Jennifer is in the process of compiling the results. The results will be presented to Faculty Senate for further discussion.

**B. Mari Freitag, President ASUAF (no report, no representative present)**

**7. UNFINISHED BUSINESS**

**A. Carolyn Sampson Memorial Scholarship**

Á We are looking into what would be involved for council to become more active in the award process. The award was originally set up by Staff Council. Nichole and University Advocacy are looking into this.

Á University Advocacy was charged with putting together a proposal, which is to be brought back to council for a vote.

**B. Health Care Benefit Update**

Á JHCC rescinded the motions related to the spousal surcharge and removal of the opt-out provision. We would still like to examine Motion 7. JHCC meetings are not open to the public; a significant amount of information is posted online.

Á In FY14, The eye care program will remain the same. They are currently negotiating with Premera. Because they chose to go with Premera, pharmacy benefits are going to have to be through Premera and not CVS. Premera is still a mail order pharmaceutical benefit. They have not chosen the wellness benefit yet.

**C. Reorganization Working Group**

Á Attachment 236-1: Reorganization Working Group Presentation

Á Attachment 236-2: Motions for Reorganization

Á

À A suggestion was made to rectify this issue by specifying in Staff Council bylaws that representatives must serve on an internal permanent committee. Current bylaws require representatives to serve on a permanent committee; no specification is made regarding that committee being internal or external.

À The motion on the floor was put to a vote. UAF Staff Council approves of forwarding the above motion to the Elections, Rules, and Membership Committee for further consideration. The motion passed. (Vote: 14=For, 6=Against).

*(Jennifer Reynolds presented the Faculty Senate report following Motion 2013-236-1.)*

**ii. Motion 2013-236-2:**

À A motion and second were made to forward to EMR a proposal to create a Compensation and Benefits Committee that includes attention to health care issues. The floor was opened for discussion.

À This would not affect the Staff Alliance - Staff Health Care Committee (SHCC) in any way. Ideally, the newly formed committee would work closely with the UAF SHCC representatives. Within our current structure, Staff Affairs would work on a motion related to health care. Staff Affairs would then forward that motion to Staff Council. If Staff Council were to approve the action, the Staff Council President would take the issues to Staff Alliance where it would likely be given to SHCC to work on. This is the structure of how things move. This structure would not be affected. The structure is different from information dissemination and sharing. In our current committee structure, everything under grievances,

**vi. Motion 2013-236-6:**

- À A proposal was made to eliminate alternate seats as vacated by current alternates. This would not result in anyone losing their seats on council prior to the end of their current term.
- À Question was called. With no objections, the motion went forward without further discussion.
- À A motion and second were made to eliminate alternates seats at the time that they are vacated by current alternates. The motion passed unanimously (Vote: 21 For, 0 Against, 0 Abstentions)

**vii. Motion 2013-236-7:**

- À The proposed motion would allow Staff Council members to select a qualified staff member to attend both Staff Council and Staff Council committee meetings in their place if they are unable to attend.
- À Under such conditions, a representative may select a proxy and convey to that proxy their voting interests, but the proxy would be under no obligation to vote in line with the representatives wishes.
- À No clarifications were made regarding the effects that proxies could have on quorum.
- À It would not be possible for a representative to send their vote to the UAF Staff Council Office prior to a meeting due to frequent changes to motions made prior to a vote on the motion.
- À EMR was requested to identify the various possibilities for the use of proxies by Staff Council representatives. These possibilities are to be brought back to council. These could return as proposed bylaws revisions or as an additional step in the process needing further revision.
- À A motion and second were made to allow for the use of proxies when Staff Council representatives are unable to attend Staff Council meetings or internal committee meetings. The motion was approved unanimously (Vote : 21 For, 0 Against, 0 Abstentions)

**viii. Motion 2013-236-8:**

- À There are currently five alternates out of 35 seats. Currently there is one alternate allocated for each representative seat on council. Tom Langdon was recognized by the chair and suggested moving the present five alternates into the proposed five at-large seats if the current alternates chose to move.
- À Concerns were raised about this proposal leading to a possible loss of rural representation.
- À EMR would work out the details regarding the election cycle and applicable bylaw changes. These will be brought back to council for approval.
- À A motion and second were made to move existing alternates to the five at-large seats if they so choose. The amendment passed (Vote: 18 For, 1 Against, 0 Abstentions).

**ix. Motion 2103-236-9:**

- À A proposal was put forth to create five at-large representative seats to be elected from the community that includes all eligible UAH7u-15(ts)4( )-2(i)(ts)4( )(ep)-7(r)-3(esen)6(tat)-11(io003Fj )-6te repr te fichovi5(eta)-14(ils)



**13. AD HOC COMMITTEE REPORTS**

- A. Committee Brad Krick**
  - À Has not met
- B. Staff Appreciation Day Planning Group Ashley Munro**
  - À Attachment 236-5: February Report
- C. Staff Makes Students Count Award Committee Richard Machida**
  - À Has not met
- D. Staff Council 2013 Calendar Committee Brad Krick**
  - À A final report will be submitted before May. The committee has received input from Staff Affairs.

**14. ROUND TABLE DISCUSSION**

**15. ADJOURN**

- À The meeting was adjourned by President Juella Sparks at approximately 3:45 PM.