

MINUTES  
UAF STAFF COUNCIL #227  
Wednesday, April 18, 2012  
8:45-11:00AM  
Wood Center-Carol Brown Ballroom

Audio Conference information: 1-800-893-8850, Participant PIN: 8244236

Debbie Gonzalez  
Kala Hansen  
Nichole Kloepfer  
Debbie Coxon  
Gary Newman  
Jennifer Elhard  
Mary Sue Dates  
Robin Weinant  
Jed Lowell  
John Clendenin  
Jennifer Youngberg  
Walker Wheeler  
Brad Krick  
CatWilliams (Alt)  
Jeannette Altman  
Richard Machida  
Gary Bender

Excused  
Carolyn Simmons  
Claudia Koch  
Sara Battiest  
  
Absent  
Jennifer Ward  
Kim Eames  
Heather Leavengood  
Travis Brinzow  
Britton Anderson

Guests:

The agenda was amended to permit flexibility in allowing guests to speak as they are available.  
The agenda was approved as amended

2. STATUS OF PENDING ACTIONS (No pending actions)

3. PUBLIC COMMENT

Frances Isgrigg Director of Environmental Health, Safety and Risk Management, was introduced to the Staff Council. She was introduced in order to learn more about Staff Council.  
Chancellor's Ad Hoc Safety Committee  
Chancellor Rogers recently established an ad hoc safety committee which will provide suggestions of ways to improve campus safety and will assist in the development of a safety minded campus culture.  
Employee Safety Training

f Frances thanked those who have completed their safety training. Campus wide, approximately 40% of the safety training required by OSHA has been completed. Some departments are at 100%, but there is room for improvement in other departments.

f They are working on a format that would allow people to acquire all of the required safety training sessions in one place. If you have not finished your safety training, you can attend the safety session during new employee orientation. Please contact John Clendenin prior to the session to verify that spaces are available. Safety training is also being taught in person at CTC or it can be provided on site.

#### Campus Related Issues

f Right now is our biggest storm water time frame, with runoff from melting snow. Frances' staff will be on campus assessing drainage and taking samples. They will also be increasing their presence on campus by conducting safety audits. Frances concluded her remarks by stating that her department is available to assist staff with questions or problems related to environmental health and safety. Please call or visit their website if you have any questions: [www.uaf.edu/safety/](http://www.uaf.edu/safety/)

## 4. 9:00-9:15 OFFICER REPORTS

### A. Pips Veazey, President

Lately, we have seen a lot of energy from staff concerning important issues under discussion. We have recently begun using Google forms in order to get feedback from staff. This has transformed the way that we communicate with our constituents, as it allows us to capture the thoughts of constituents very quickly. For example, President Gamble wanted feedback quickly on the proposed code of conduct. In the past, this seemed like a daunting prospect, but using online forms, we have received over 600 responses in two weeks. This format allows us to provide President Gamble with staff responses quickly and easily. Pips encouraged the use of Google forms in the future when appropriate.

Both President Gamble and Chancellor Rogers challenged us to come up with ways to connect with our constituents. They are both interested in knowing how we are accomplishing this. Following two surveys, we were able to report to the president and chancellor that we have identified online forms as a successful method for communicating with staff.

Supporting our success in getting information to constituents and collecting feedback from them is the strong working relationship between Staff Council and Staff Alliance. The lines of communication between the two groups are open and working well.

The president has an open ear to Staff Alliance because of the work that we are doing so well as the relationship that Julia has established at statewide. UAF Staff Council does a wonderful job at leading the



"j. Serve as representative on Staff Alliance ~~or make a special appointment to serve on Staff Alliance in their place.~~"

Section 4, B.I. :

"c. Serve as representative on Staff Alliance ~~or make a special appointment to serve on Staff Alliance in their place.~~"

Section 5, A.I.:

~~"2. Special appointments of the President or Vice President."~~

If this motion moves forward, this shall be considered the first of two readings. The floor was then opened for questions. A motion was made to accept this proposal. It was requested that additional time be provided for further discussion within EMR as to allow for time for noncommittee members to provide feedback. It was suggested that EMR include in the motion some form of accountability for individuals who receive special appointments. It was also requested that EMR include in the proposal wording that would provide the president to withdraw such appointments. Additional requests asked that the proposal include specific wording regarding the expectations of the appointment. The motion regarding changes to the constitution and bylaws related to UAF Staff Council's representation on Staff Alliance is separate from the motion regarding the proposed Staff Council reorganization. It was clarified that the term 'special appointments' in Section 5, A. II.2. is in reference to the other places that the term is used in the sense that if the president were to make a special appointment of a person to serve on Staff Alliance, the person being appointed would be responsible for reporting back to the Administrative Committee. Participation on the Administrative Committee could also be applied to other 'special appointments' made by the president. Proposed changes to the language of Bylaws Section 4. A. I, and Section 4. B. I. to account for these issues were presented as follows:

Bylaws of the University of Alaska Fairbanks Staff Council

Section 4, A.I. :

"j. Serve as representative on Staff Alliance ~~or make a special appointment to serve on Staff Alliance in their place~~ and at their pleasure. Expectations of all Staff Council representatives to Staff Alliance will include regular reports at Staff Council meetings and to Staff Council officers."

Section 4, B.I. :

"c. Serve as representative on Staff Alliance ~~or make a special appointment to serve on Staff Alliance in their place.~~ Expectations of all Staff Council representatives to Staff Alliance will include regular reports at Staff Council meetings and to Staff Council officers."

Discussion followed which indicated the need to further modify the current proposal to include a clause "at the pleasure of the president," allow for the termination of a special appointment at any point in time. The proposal was returned to EMR for further consideration and clarification.

REMARKS BY CHANCELLOR ROGERS

Chancellor Rogers joined the meeting and addressed Staff Council. He explained that we are coming off the adjournment of the legislative session, which

On campus this summer,



tool to estimate potential costs for health care for the coming year and is only a complimentary tool to the information that the administration provides. Once you receive the final tool, please pass it on to as many people as possible, explaining that this is another tool that governance has put together to assist staff in making smart decisions. Open enrollment began on April 15.

E.

Prior to



being a crunch time for research and why, if we do not have funding from various research agencies, many things will not get done. UAF has been highly competitive in acquiring funding. We continue to be competitive as



Has not met

J. Intercollegiate Athletic Council – Debbie Coxorand Britton Anderson  
Attachment 2276: Committee Report

K. Review of Infrastructure and Sustainability Energy Board (RISE) – Mayanna Bean

Report available at: [18\(o\)-2\(n\)\]TJ 0 c ody <B/MClink >>BDC 1 92 1 Tf 0.002 Tc 0.001 1 Td \( 96 662.28 T8 129.9](#)