## UAF STAFF COUNCIL PROPOSED REORGANIZATION 3/2012

#### **BACKGROUND:**

Mission -

Authorized by the Board of Regents Policy 03.01.01 to represent both APT and Classified staff of

## PROPOSAL:

- 1) UAF Staff Council would be comprised of 17-latrge representatives with staggered-type arterms.
- 2) The ratio of offcampus representatives to-campus representatives would be the same as that of the overall employees ratio at UAF.
- 3) One representative's prary function would be to work with the president to communicate to all staff about the activities and issues that affect them.
- 4) Transition- Current members would retain their seats until thext election cycle

### **REASONING:**

- In flat funding years ahead, issues affecting the working conditions of nonrepresented staff are going to become increasingly challenging and critical to our environment and employment. A strong and informed representation of staff at UAF is critical and necessary for their welfare and the future of our university.
- Widely recognized that communications to staff is inconsistent and ineffective.
- Have had large number of open seats for some time; currently 11 of 37 are open.
- Attendance at council meetings has been low.
- Attendance and participation at committee meetings has been low

# ATTACHMENTS:

- Fall 2009 Staff Survey Results
- UAF Staff Council participation
- Letter to staff requesting information