Audio Conferencing: Toll-free #: 1-800-893-8850 Participant PIN: 8244236

# **MINUTES**

## 2. STATUS OF CHANCELLOR'S OFFICE ACTIONS

## A. Motions Approved:

- 1. Motion 2011/216/1 Motion to open the President and Vice President Nomination process.
- 2. Motion 2011/216/2 Motion requesting OIT provide every departmental account holder the option to have a fully functional Google Email Account.
- 3. Resolution 2011/216/3 Resolution relating to spousal surcharge.

### B. Motions Denied:

1. Resolution on the Compliance of Administrative Leave during emergency closure, Thanksgiving, 2010.

# C. Motions Pending:

1. Motion 2011/215/3 Motion relating to smoker surcharge. This Motion has been sent on to President Gamble with a recommendation to Disapprove.

# 3. PUBLIC COMMENT

1.) Flor Banks –

B.

## 6. GUEST(S)

## A. Brian Rogers, UAF Chancellor

Chancellor Rogers thanks the organizers of the Staff Appreciation Day event. It has succeeded beyond our imagination. There are plans to provide paid staffing to help with the effort next year. It has gone well beyond the volunteer level. We will discuss with Staff Council leadership where to keep the volunteer vitality that has made it such a success and where to provide the administrative support with paid staff that makes it less of a huge task for everyone who has been involved. It is the kind of event we want to perpetuate and continue to improve. Encourage everyone to attend and if there are any supervisors who are balking encourage them to talk to their Vice Chancellors on whether they should be letting everyone go. It is my direction and the Vice Chancellors direction that as many people can go as is possible.

I just got back from a meeting with the Presidents for the Great Northwest Athletics' Conference; they meet once a year in person and once a year by teleconference. Clearly we are in a better financial situation than the other public institutions. Montana, Washington, Oregon and British Columbia plus our two universities were represented, there were those who had pay freezes in effect for three years and a fourth year with a three percent cut and their legislatures demanding reduction. Several schools with legislative funding frozen, they are trying to reduce staff in order to pay the staff they have their first COLA in a couple of years. It is good that our legislature and Board of Regents recognize the need for salary progression over time. It is a little tough on us this

ones go to the top based on life safety and physical condition of facility. But that should essentially clear, other than the combined heat and power, all of our electrical distribution plan and essentially our utilities set for the next several decades as a result of this year's legislative action.

- 1) The Heat and Power Plant; this is the top risk for UAF, certainly with Denali stating they will not proceed with a gas pipeline, that is a clear indication of the one and a half choices we had for how to heat and light this campus, half of one of them just went away. There may be other pipeline proposals out there but we are down to one choice and if we look at the total plan for energy for the Fairbanks campus it would begin with conservation and energy efficiency improvement. We are going through a major audit process of facilities to look at where there are opportunities to reduce electrical demand and/or heat demand.
- 2) Construction of a new coal waste and biomass plant using a circulating fluidized bed system that would provide all of the heat necessary for the campus and all of the electricity necessary, except during peak times. We are likely to sign an agreement with Golden Valley Electric to purchase some electrical energy from the Eva Creek Wind Project so that any purchased electricity would come from renewable sources. There will be a small amount of solar energy on campus beginning with the SRC demonstration project and then we will continue to investigate geothermal storage options. The cost is staggering; we are in the 150 to 200 million dollar range for the new plant. I'm really pleased the legislature stepped up to the plate on this deferred maintenance and I think they will on the heat and power plant.

## Earlina Bowden, Office of Equal Opportunity, Mediation Program Presentation

Our mediation program began in 2010. There were nine requests last year for mediation; three went through mediation with two going all the way to a successful agreement. This year there were two requests for mediation. As of last month we have 59 trained mediators; 29 have advanced training so that they can do facilitations between groups. We have expanded the resources we have for the university system as far as the mediation. Comments were made that this is a good program and currently it is underutilized. This is a program where parties come together and solve their own problems and it is a slow process. One of the things I am finding with my interaction with individuals who are hesitant is they are not quite sure they trust, based on everything they have been going through, that the process will be as neutral and as fair and as confidential as it is. The supervisor is never informed of what is said. The information is kept totally confidential.

#### Scott Bell, Associate Vice Chancellor of Facilities Services

Scott came on board six months ago as the Vice Chancellor of Facilities Services and he has come to the Staff Council meeting to introduce himself and answer any questions we have for him.

reroof, we like to go through and increase

The past presidents encouraged the staff council membership not to be afraid to step up to the plate. There are many opportunities to serve; Staff Alliance, System Governance, and so on and even after serving they are still asked to contribute beyond their day to day job. You could look at it as a boost to your career path at the university.

Elections are open and elections will be held at the June Staff Council meeting.

### 9. COMMITTEE APPRECIATION PRESENTATIONS

Maria presented to each chair a certificate of appreciation for the work they have this past year. Maria also presented a certificate of appreciation to Margo for her work on the staff council.

Margo presented a certificate of appreciation to Maria on behalf of the Staff Council for all she has accomplished this past year.

### 10. ad hoc

A Staff Appreciation Day Committee & Longevity Awards, Ashley Munro & Amy Bristor

Staff Appreciation Day is tomorrow. We have 172 registered for breakfast; this will be a time for our staff council members to meet and greet the people in our units, we need volunteers to man the doors of the Davis Concert Hall. Absolutely no food or drinks are allowed. It will begin at 7:30 a.m. and we will have coffee and muffins. There are 250 registered for lunch and Chancellor Rogers will serve lemonade again this year. We have 230 registered for the Longevity Awards Ceremony; with 252 registered to attend the Ice Cream Social.

We wish to thank Brad Havel for the great job he did creating the Website and Links for all the class registration pages for the Staff Appreciation Day Program.

#### B. Staff Make Students Count Committee

The nomination has been forwarded to Pat Ivey. The President will review and make the presentation at the Board of Regents meeting next month.

### C. Staff Council Recognition Award Committee

The Staff Council Recognition Award will be presented tomorrow at the Staff Appreciation Day Award Ceremony.

### 11. UAF EXTERNAL COMMITTEE REPORTS

### A. Master Planning Committee (MPC), Gary Newman

Gary had to leave the meeting early. There was no report.

# B. Parking Advisory Committee (PAC), Shawn Houston

The committee has not met.

C. Chancellor's Diversity Action Committee (CDAC), Juella Sparks (Attachment 2)

Please see the attached report.

D. Student Recreation Center Board (SRCB), Carol Shafford

There is no report. A meeting was not held.

E. Chancellor's Planning and Budget Committee, Juella Sparks (Attachment 3)

Please see the attached report.

F. Chancellor's Advisory Committee for the Naming of Campus Facilities, Maria Russell

They will review the policy and meet on the 26<sup>th</sup> of May.

G. Accreditation Steering Committee, Kayt Sunwood

An email has gone out asking everyone to look at the accreditation report. There is a link on that email and we need everyone's feedback on it.

H. Meritorious Award Committee, Maria Russell

The Meritorious Award Committee has not met yet this year.

I. Technology Advisory Board Committee (TAB), Brad Havel

Brad had to leave the Staff Council meeting early and there was not a report.

J. Bunnell House Advisory Committee, Walker Wheeler and Heather Leavengood

The Committee has not met.

K. Work, Life, Balance Committee, Walker Wheeler and Heather Leavengood

Walker could not attend today's meeting. There is not a report.

L. Intercollegiate Athletic Council, Pips Veazey and Heather Leavengood

Pips could not attend today's meeting. There is not a report.

M. Review of Infrastructure and Sustainability Energy Board, (RISE Board)
Mayanna Bean

Mayanna could not attend today's meeting. There is not a report.

# 12. STATEWIDE EXTERNAL COMMITTEE REPORTS

A.