

## Staff Council Report to the Chancellor of Activities & Concerns for 20082009

To start the 2008-09 academic year, council was presented with the following list from the previous year's minutes and agendas.

### Agenda items:

- x Staff training
- x Educational leave and release time
- x Staff handbook
- x HR redesign
- x Step Increases/Staff Compensation Task Force
- x Non-retention policy
- x Updating of Constitution and By-laws

### Issues to watch:

- x Mediation program
- x Job Family reclassification
- x Childcare
- x Healthcare costs

### Issues/actions of interest:

- x Political Action Committee
- x Online elections
- x Master calendar
- x Fair process

Over the course of the academic year, these were our activities and successes:

### Activities:

- x Staff training – Council effectively communicated to Chancellor Rogers the value of and support for training. He financially supported a three year contract with SkillSoft, an online training application and directed the creation of UAF's Supervisor Training Program.
- x Educational leave and release time – We provided input on proposed changes to this policy at the statewide level. However with the rapid decline in





academic year. However, we do recognize the impact of the sudden decline in the stock market on the university's available funds.

- x Political Action Committee – The size of the budget pie for the University of Alaska is not going to increase, at least not substantially over the next few years. That reality combined with noiti32 of trepggocae do0(t)26'den (go)20sctinctof

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