

**MINUTES**  
**UAF STAFF COUNCIL MEETING #186**  
**Wednesday, 20 February 2008**

**8:30-9:30 a.m. New Member Orientation**

**9:30 – 11:00 a.m. Staff Council meeting**  
**Wood Center Carol Brown Ball Room**

Staff Council Audio-Conference Information: 1-800-893-8850

Chair PIN: 8244640 (only the chair or meeting convener uses this number). Participant PIN: 8244236.

1. CALL TO ORDER AND ROLL CALL

**PRESENT**

Mary Pat Boger  
\*Julie Carpenter  
Dee Daniels  
Jill Dewey-Davidson  
\*Arlott Hall  
Brad Havel  
Martin Klein  
Glyn Komkai  
Paul Landen  
Jeanne Miller  
Gary Newman  
Katrina Paul  
\*Donna Resnick  
Ana Richards  
Holly Royce

Maria Russell  
Juella Sparks  
Kayt Sunwood  
Kelly Williams  
Ginny Tschanz  
Pamela Twitchell

**ABSENT**

Jackie Alleyne-McCants  
Nicole Conley  
Joanna Cruzan  
Steve Estes  
Paula Long  
Ashley Munro, Excused  
\*Nici Murawski  
Anne Marie Nacke

\*Barbara Oleson  
Kathy Petersen  
Leah Glasscock-Sanders  
Carol Shafford, Excused  
Jason Stuckey

**GUESTS**

Ann Ringstad  
Anne Sakumoto

**OTHER**

John Genetti  
Naomi Horne  
Lynette Washington

- A. The UAF Staff Council #186 Agenda, Wednesday, 20 February 2008 was adopted as submitted.
- B. The Minutes for UAF Staff Council meeting #185, Friday, 14 December 2007 were approved as submitted.

2. OFFICER REPORTS

- A. Kayt Sunwood, President, Staff Council.

Kayt Sunwood thanked the Elections, Membership, and Rules committee members for their efforts towards the fall 2007 even-numbered unit election. Kayt Sunwood commended Juella Sparks for the key role she played working with all three governance groups on the campus childcare issue and the Bunnell House Resolution. Kayt Sunwood updated C

Dismay have input to help make a difference. Kayt Sunwood informed Council members that the McTaggart statewide external review committee report was recently released.

B. Juella Sparks, President-Elect, Staff Council.

Juella Sparks updated Council members about the Human Resource redesign committee efforts. Juella stated concerns about how long the redesign is taking and not enough information being available about the redesign process. Juella Sparks stated that one recommendation of the external review committee was that the redesign should be the business of UAF Human Resources and not statewide Human Resources. Juella Sparks stated that the Chancellor has put forth about \$24,000 in support of the Bunnell House. Juella Sparks informed Council members that she requested the Chancellor to put together a task force on child care.

Staff Council Blog URL: <http://staffcouncil4uaf.blogspot.com>

Staff Council Library blogspot: <http://staffcouncillibrary.blogspot.com/>

University Relation's Events Calendar: <http://www.uaf.edu/events/>

importantly you have to retire directly from this job, you can't leave the job, go some place else, and then retire ten years later, and get the healthcare benefit. Jon reported that about eighty percent of new employees are opting for ORP3 versus going into PERS. That means that we are getting a larger segment of employees that are getting a retirement plan that really has no healthcare benefit built into it.

Paul Landen asked if there has been any discussion about coordination of people who go between PERS and TRS, because right now if you switch from a faculty position to a staff position or vice versa you have to have two completely separate accounts, at two totally different levels, that cannot interact, and you lose everything that you've done before. Jon replied they are not going to retroactively change anything as far as I can tell. Right now any staff member or faculty member or administrator can select the ORP3 Plan, and move between positions, it doesn't really

for the package that we are going to be doing. Ann Sakumoto stated that the total cost for the package was \$53,900, approximately \$7 per employee per year.

## 5. PUBLIC COMMENT

### A. Ann Ringstad, Associate Vice Chancellor, University Relations

Anne Ringstad updated Council members about recent budget issues and the upcoming cookie brigade in Juneau. Anne Ringstad encouraged Council members to contact Legislators by letter asking support for the UA Budget requests. She informed Council members that the Governors' budget does not recognize employee step increases. Ann Ringstad provided by handout, the FY09 Operating Budget Request Summary.

## ACTION

## 6. UNFINISHED BUSINESSES

### A. Discuss motion to certify Units 2 and 4 Election Results

Kayt Sunwood asked Mary Pat Boger, Chair, Election, Membership, and Rules to discuss the motion. After a brief discussion, Kayt Sunwood called for the motion. The motion was passed unanimously.

The UAF Staff Council passed the following motion at its Friday, 20 February 2008 Staff Council meeting #186.

### MOTION (PASSED UNANIMOUSLY)

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The UAF Staff Council moves to approve the Even-Numbered unit election results for Units 2 and 4.

**RATIONALE:** The Elections, Membership, and Rules committee would like the Council to approve the Even-Numbered unit election results for those units that were re-balloted during January of 2008.

Effective: Immediately

Whereas, elections were held for Units 2 and 4 nmmeiscussotedri, ers

Arlot Hall, Alt

**Unit 4 Institute of Arctic Biology (IAB)**

Sharon Corbett, Alt  
 Jennifer Miller, Rep  
 Maria Russell, Rep  
 Jason Stuckey, Alt

- B. Open discussion for the proposed Staff Council Retreat to be held during the Friday, March 28, Staff Council #187 meeting.

Kayt Sunwood called for discussion about having a Council retreat. After a brief discussion the Council members agreed to hold the retreat after the abbreviated Staff Council #187 meeting scheduled on Friday, 28 March. Council members agreed to expand the meeting time from 8:45 a.m. to Noon. Juella Sparks will lead the retreat meeting as Kayt Sunwood will not be available on that date.

INFORMATION

7. NEW BUSINESS

- A. Discuss opening and closing deadlines for the following Awards – Lynette Washington

Lynette Washington informed Council members about proposed timelines of each award and stated that an announcement would be sent out to all staff about each award's criteria and guidelines.

- Chancellor's Staff and Supervisory Recognition Awards 2008.
- Staff Make Students Count Award 2008.
- Outstanding Staff Council Recognition Award 2008.
- Staff Make Students Count Award 2008, Web link access:  
<http://gov.alaska.edu/Staff/studentscount/> .

- B. Discuss Council member's participation in the Office of Development employee giving campaign to be launched in March by distributing donation envelopes/giving forms to staff.

Lynette Washington reminded Council members about contributing and encouraging employees to continue giving to the Carolyn Sampson Memorial UA Foundation funded scholarship. Lynette Washington stated that the Office of Development launches its annual giving campaign in March and that Naomi Horne intends to come to our next Council meeting to give more information about the giving campaign.

- C. Discuss changes to Employee Tuition Benefits R04.06.010.

Kayt Sunwood stated that the employee tuition benefits information was attached to the agenda and discussed earlier in the agenda.

- D. Discuss memo from Michael Hostina, Associate General Counsel.



Gary Newman provided information about the MPC as an addition to the agenda via e-mail. Gary Newman reported that a revision/update to the UAF Master Plan is now out for public comment. Gary Newman reported that of most significance is a new sustainability goal, available at [www.uaf.edu/mastplan/2002](http://www.uaf.edu/mastplan/2002).

Katrina Paul stated that Gary Newman was just re-upped on MPC and that she doesn't recall us re-upping him.

B. Subcommittee on Parking and Circulation (SCP) Committee Report – Katrina Paul.

Katrina Paul stated that her term expired in May of 2007 on the MPC's Subcommittee on Circulation and Parking and that she is still interested in serving on the committee. Martin Klein stated that the Subcommittee on Circulation and Parking committee's job is to look at long-term parking issues on campus and that it is not bogged down with daily parking issues. Martin Klein stated that the Master Planning Committee is in the process of appointing a chair to the Subcommittee on Circulation and Parking. He encouraged interested Council members to contact Rich Boone if interested in serving.

C. Governance Coordinating Committee (GCC) – Juella Sparks.

No report available.

D. Chancellor's Campus Diversity Action Committee (CCDAC) – Juella Sparks.

Kayt Sunwood stated that the Chancellor's Campus Diversity and Action group needs two staff members to serve. Kayt stated that she is on the committee because of her job and that Juella Sparks is on it because she reports to the GCC about the CCDAC. Juella Sparks stated that you do not need to be a Council member to serve on the committee. Kayt Sunwood asked Council members to contact her if interested in serving on the committee.

E. TAB Committee Report – Gary Newman, for more details about the TAB committee access URL: <http://www.alaska.edu/uaf/tab/index.xml> .

Gary Newman provided the TAB report about the Spring 2008 proposal deadlines as an addition to the agenda via e-mail. The proposal time is available at: <http://www.alaska.edu/uaf/tab/timeline.xml>

F. Provost Budget and Planning Committee - Gary Newman.

No report available.

10. ROUND TABLE DISCUSSION

The round table discussion is off the record.

11. ADJOURN

The meeting was adjourned at 11:27 a.m.

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Tapes of this Staff Council meeting are available in the Governance Office, Room 312 Signers' Hall if anyone wishes to listen to the complete tapes, submitted by Lynette Washington, Staff Council Secretary.

For More information contact the UAF Staff Council Governance Office