

AGENDA  
UAF FACULTY SENATE UNIT CRITERIA COMMITTEE  
Tuesday, February 18, 11:30-12:30  
Kayak Room  
Participants' PIN: 5336747

Present in the room: Xavier, Mark, Chris.  
Online: Steve, Cathy, Tori, Leif, Debu.  
Absent: Christine Cook.

Foreign Languages Representative: Joseph Josef Glowa

I. Housekeeping

A. Approval of Agenda  
Approved

B. Approval of Minutes from 1/21/14 Meeting. See attachment.

Xavier : Has the calendar for permanent meetings been finalized?

Answer: Addressed in Item 1(c).

Question: Have we got a list of criteria that we will be discussing this semester?

Answer: That is a question for Jayne.

II. Department of Foreign Languages and Literatures: Reaffirmation of Existing Unit Criteria

Associate Prof. Josef Glowa attended as department representative.

Question: Are the criteria as presented changed from before?

Answer: No the department decided to keep them as before. The criteria do not specify precise numbers for publications, translations etc – which was deemed appropriate for a CLA school. Department is considering revising the criteria for scholarly works and service to the community, but that is in progress. Again the trend will be to avoid specific numbers. Possibilities for scholarly work are becoming more complex with new media and internet etc. The Foreign Language department is renewing criteria now because it is mandatory – but they can resubmit them at any time. Josef confirmed that all affected members reviewed and approved the criteria as presented to this committee.

Xavier: Raised several questions regarding grammatical correctness of the criteria, but committee determined they are acceptable as written.

Xavier: Asked about how teaching is evaluated.

Josef: All untenured faculty in this department have an annual teaching evaluation by the chair.

Debu: New language in the CBA would preclude this practice. Specific problem is with making it an evaluation by the Department Chair. The Chair can perform a teaching observation, but not evaluation. (Only the Dean can evaluate; Chair or peers can only observe, not evaluate.)

Debu: Noted that IAS evaluation forms are mandatory. But again these students cannot evaluate; they can only provide opinion on instruction.

Debu: Asked (by way of follow up) what additional value do we get by adding language referring to student evaluation, when it is already mandatory?

Committee: Recommended that Josef take back to the department the language on student "input", with a suggestion that this sentence be removed. All references to "student evaluation" should be replaced with "student opinion of instruction".

Tori: Verified from checking the Provost's web site that Debu's concern (regarding who can evaluate) is legitimate.

Xavier: Criteria specify that low teaching evaluations must be addressed in self narrative. Questioned whether this should explicitly require that pathways to improvement be addressed. Committee felt that this is implied.

Debu: Suggested that word "Judge" be replaced by "Faculty" (l) P3(s) 1210(d)-3(d)-3

See attachment:

- Foreign Language and Literatures Unit Criteria