

Minutes
Committee on the Status of Women
20 Jan 2017, 11:30-12:30
Teleconference
 1 (866) 832-7806
 Participant Code? 2034433

Present: Megan, Jen, Ellen, Susan, Steffi, Diana, Tamara, Erin

1) Two finalists for JAF bac k

2) Votes of (no)confidence?

- o See pp. 2-4 following agenda - from Orion Lawlor (Fac Senate President)
- Discussion – not documented
- No decision made

3) PAIR data (Jennifer)

- o Scheduling Ian to joining us?

**Jennifer will contact Ian*

4) Leave Share (Derek, Elka, EMM, Guse, Pth, Hsiao, Jai, Douglas, Bill, Jai, Elka, Van Fl)

- o
- o One-on-one is considered income to the donor.
- o This is different than LWOP because there is not tax of course when you aren't getting paid.
- o Would this be different if it was put into a general pool?

**Everyone will look at 2-3 other universities – such as:*

- | | |
|-------------------|---------------------------|
| o UW | o Univ of Montana |
| o Univ New Mexico | o Montana State |
| o Univ Michigan | o Calif System |
| o Univ Wisconsin | o Oregon State University |
| o UNC | o Ohio State |
| o Boise State | o Delaware |

5) Gender and Bias in promotion (Megan)

- o Discussed draft (see pp. 5-6) developed by Megan
- Drafty as of now
- Need to avoid generalization, sweeping comments that all promotion evals/mechs are biased against women
- Might add info regarding service
- Need info from non-science disciplines and studies re: gender bias in promotion
- *Social Science members will look at literature and citations
- *Everyone will use original GoogleDoc for adding info
- *PRIORITY – because of Convo Cafe