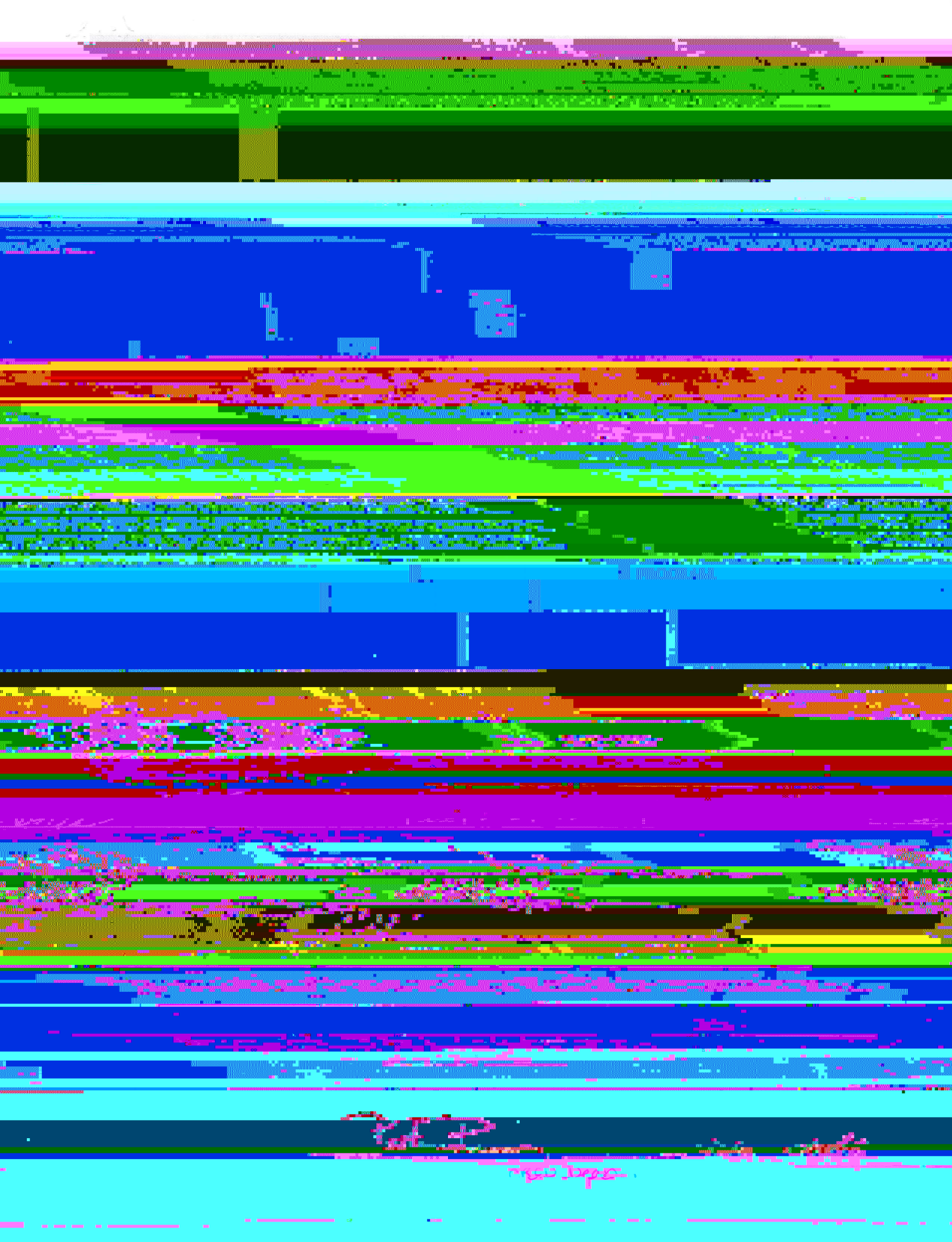


MEMO TO: Pete Pinney, CR&D, Interim Executive Director

DATE: 10/18/2011





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